SECOND SUBSTITUTE HOUSE BILL 2256

State of Washington 56th Legislature 1999 Regular Session

By House Committee on Appropriations (originally sponsored by Representatives Conway, Clements, Stensen, Reardon, Murray, Keiser, Ruderman, Lantz, Fisher, Lovick, Sullivan, Hurst, Santos, Kenney, Wolfe, Ogden, Kagi, Constantine, Dickerson, Linville, Rockefeller, Romero, Hatfield, Veloria, Wood, Edmonds, McIntire and O'Brien)

Read first time 04/20/1999. Referred to Committee on .

- 1 AN ACT Relating to the workforce development system; amending RCW
- 2 28C.18.010, 28C.18.020, 28C.18.030, 28C.18.040, 28C.18.050, 28C.18.060,
- 3 50.38.050, 50.67.010, and 42.17.310; reenacting and amending RCW
- 4 50.13.060; adding a new section to chapter 28C.18 RCW; adding a new
- 5 chapter to Title 50 RCW; creating new sections; repealing RCW
- 6 28C.18.070, 28C.18.080, 28C.18.090, 28C.18.100, 28C.18.110, 50.67.020,
- 7 and 50.67.030; prescribing penalties; providing an expiration date; and
- 8 declaring an emergency.
- 9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 10 **Sec. 1.** RCW 28C.18.010 and 1996 c 99 s 2 are each amended to read 11 as follows:
- 12 Unless the context clearly requires otherwise, the definitions in 13 this section apply throughout this title.
- 14 (1) "Board" means the ((work force training and education 15 coordinating)) workforce development board.
- 16 (2) "Director" means the director of the ((work force training and education coordinating)) workforce development board.
- 18 (3) (("Training system" means programs and courses of secondary
 19 vocational education, technical college programs and courses, community

p. 1 2SHB 2256

college vocational programs and courses, private career school and 1 2 college programs and courses, employer sponsored training, adult basic 3 education programs and courses, programs and courses funded by the job 4 training partnership act, programs and courses funded by the federal 5 vocational act, programs and courses funded under the federal adult education act, publicly funded programs and courses for adult literacy 6 7 education, and apprenticeships, and programs and courses offered by 8 private and public nonprofit organizations that are representative of 9 communities or significant segments of communities and provide job 10 training or adult literacy services.)) "Operating agencies" means those state agencies responsible for the governance and management of state 11 12 and federal workforce development programs.

(4) "Workforce development system" means public and private programs that use state or federal funds to prepare workers for employment, upgrade worker skills, retrain workers, or provide employment or retention services for workers or employers. "Workforce development system" includes, but is not limited to, secondary vocational education, community and technical college vocational education, private career school and college vocational programs, employer-sponsored training, work-related adult basic education and literacy programs, programs funded by Title 1B of the federal workforce investment act, activities funded under the federal Wagner-Peyser act, programs funded by the federal vocational education act, work-related programs funded under the adult education and family literacy act, publicly funded programs for work-related adult literacy, education, and apprenticeships, the one-stop system, the state job skills program, timber retraining benefits, the work-related components of the vocational rehabilitation program authorized under Title IV of the workforce investment act, P.L. 105-220, the department of services for the blind, and programs offered by private and public nonprofit organizations, including those that serve people with disabilities, that are representative of communities or significant segments of communities, and provide job training or work-related adult literacy services.

(5) "((Work force)) Workforce skills" means skills developed through applied learning that strengthen and reinforce an individual's academic knowledge, critical thinking, problem solving, and work ethic and, thereby, develop the employability, occupational skills, and

2SHB 2256 p. 2

13

14

15

16

17

18 19

20

21

22

2324

2526

2728

29

30

31

32

3334

35

3637

management of home and work responsibilities necessary for economic independence.

1 2

((\(\frac{(5)}{)}\)) (6) "Vocational education" means organized educational programs offering a sequence of courses which are directly related to the preparation or retraining of individuals in paid or unpaid employment in current or emerging occupations requiring other than a baccalaureate or advanced degree. ((Such programs shall include competency based applied learning which contributes to an individual's academic knowledge, higher order reasoning, and problem solving skills, work attitudes, general employability skills, and the occupational specific skills necessary for economic independence as a productive and contributing member of society.)) Such term also includes applied technology education.

((+6+)) (7) "Adult basic education" means ((instruction designed to achieve mastery of skills in reading, writing, oral communication, and computation at a level sufficient to allow the individual to function effectively as a parent, worker, and citizen in the United States, commensurate with that individual's actual ability level, and includes English as a second language and preparation and testing service for the general education development exam)) (a) adult education and literacy services, including workforce literacy services; (b) family literacy services; and (c) English literacy services as defined in P.L. 105-220, Title II, that enable eligible adults to speak, read, and write in the English language, compute, solve problems, and relate effectively with others in order to exercise the rights and responsibilities of a family member, worker, and community member.

27 (8) "Local workforce development councils" means the same as
28 defined in P.L. 105-220, Sec. 117 and are responsible for performing
29 the duties of that section as well as developing a local area unified
30 plan for state purposes as defined in this chapter.

Sec. 2. RCW 28C.18.020 and 1991 c 238 s 3 are each amended to read 32 as follows:

(1) There is hereby created the ((work force training and education coordinating)) workforce development board as a state agency ((and as the successor agency to the state board for vocational education. Once the coordinating board has convened, all references to the state board for vocational education in the Revised Code of Washington shall be construed to mean the work force training and education coordinating

p. 3 2SHB 2256

board, except that reference to the state board for vocational education in RCW 49.04.030 shall mean the state board for community and technical colleges)).

1

2

28

29

30

31

32

3334

35

36

37

38

4 (2)(a) The board shall consist of ((nine)) eighteen voting members 5 appointed by the governor with the consent of the senate, as follows: <u>Five</u> business, ((three)) representatives of 6 ((Three)) 7 representatives of labor, a representative of private career schools, 8 a representative of community-based organizations, a representative of 9 local elected officials, and, serving as ex officio members, the superintendent of public instruction, the executive director of the 10 state board for community and technical colleges, ((and)) the 11 commissioner of the employment security department, the secretary of 12 the department of social and health services, and the director of the 13 department of community, trade, and economic development. ((The chair 14 15 of the board shall be a nonvoting member selected by the governor with the consent of the senate, and shall serve at the pleasure of the 16 17 governor. In selecting the chair, the governor shall seek a person who understands the future economic needs of the state and nation and the 18 19 role that the state's training system has in meeting those needs.)) 20 Each ((voting)) member of the board may appoint a designee to function in his or her place with the right to vote. Representatives of 21 22 business and labor must constitute a majority of those casting votes on 23 any given vote. In ((making appointments to)) recruiting members for 24 the board, the governor shall seek to ensure geographic, ethnic, and 25 gender diversity and balance. The governor shall also seek to ensure 26 diversity and balance by ((the appointment of)) recruiting persons with disabilities. 27

(b) The business representatives shall be selected from among nominations provided by ((a)) state-wide business organizations representing a cross-section of industries and small businesses. One of the business representatives will serve as the chair of the board on a rotating basis with one of the labor representatives. However, the governor may request, and the organization shall provide, an additional list or lists from which the governor shall select the business representatives. ((The nominations and selections)) Recruitment shall reflect the cultural diversity of the state, including women, people with disabilities, and racial and ethnic minorities, and diversity in sizes of businesses.

(c) The labor representatives shall be selected from among 1 nominations provided by state-wide labor organizations. One of the labor representatives will serve as the chair of the board on a 4 rotating basis with one of the business representatives. However, the governor may request, and the organizations shall provide, additional list or lists from which the governor shall select the labor 7 representatives. ((The nominations and selections)) Recruitment shall reflect the cultural diversity of the state, including women, people with disabilities, and racial and ethnic minorities.

2

3

5

6

8

9

10

11

12

13 14

15

16

17

18 19

20

21

28

29

30

31

32

- (d) The private career school representative shall be selected from among nominations provided by a state-wide organization representing a cross-section of private career schools. However, the governor may request, and the organization shall provide, an additional list or lists from which the governor shall select the private career school <u>representative.</u>
- (e) The community-based organizations' representative shall be selected from among nominations provided by a state-wide organization representing community-based organizations. However, the governor may request, and the organization shall provide, an additional list or lists from which the governor shall select the community-based organizations' representative.
- 22 (f) Each business member may cast a proxy vote or votes for any 23 business member who is not present and who authorizes in writing the 24 present member to cast such vote.
- 25 (((e))) <u>(g)</u> Each labor member may cast a proxy vote for any labor 26 member who is not present and who authorizes in writing the present 27 member to cast such vote.
 - ((f) The chair shall appoint to the board one nonvoting member to represent racial and ethnic minorities, women, and people with disabilities. The nonvoting member appointed by the chair shall serve for a term of four years with the term expiring on June 30th of the fourth year of the term.
- (q))) (h) The business members of the board shall serve for terms 33 of four years, the terms expiring on June 30th of the fourth year of 34 35 the term except that in the case of initial members, one shall be appointed to a two-year term and one appointed to a three-year term. 36
- 37 $((\frac{h}{h}))$ (i) The labor members of the board shall serve for terms of 38 four years, the terms expiring on June 30th of the fourth year of the

- 1 term except that in the case of initial members, one shall be appointed
 2 to a two-year term and one appointed to a three-year term.
- 3 (((i))) (j) The private career school, community-based 4 organization, and local elected officials representatives shall serve
- 5 for terms of four years, the terms expiring on June 30th of the fourth
- 6 year of the term except that in the case of initial members, one shall
- 7 <u>be appointed to a two-year term and one appointed to a three-year term.</u>
- 8 (k) Any vacancies among board members representing business ((or)),
- 9 labor, private career schools, or community-based organizations shall
- 10 be filled by the governor with nominations provided by state-wide
- 11 organizations representing business ((or)), labor, private career
- 12 <u>schools</u>, <u>or community-based organizations</u> respectively.
- 13 $((\frac{j}{j}))$ The board shall adopt by laws and shall meet at least
- 14 bimonthly and at such other times as determined by the chair who shall
- 15 give reasonable prior notice to the members or at the request of a
- 16 majority of the ((voting)) members.
- 17 $((\frac{k}{k}))$ members of the board shall be compensated in accordance
- 18 with RCW 43.03.040 and shall receive travel expenses in accordance with
- 19 RCW 43.03.050 and 43.03.060.
- 20 (($\frac{(1)}{}$ The board shall be formed and ready to assume its
- 21 responsibilities under this chapter by October 1, 1991.
- (m)) (n) The director of the board shall be appointed by the
- 23 governor ((from a list of three names submitted by a committee made up
- 24 of the business and labor members of the board. However, the governor
- 25 may request, and the committee shall provide, an additional list or
- 26 lists from which the governor shall select the director. The lists
- 27 compiled by the committee shall not be subject to public disclosure.
- 28 The governor may dismiss the director only with the approval of a
- 29 majority vote of the board. The board, by a majority vote, may dismiss
- 30 the director with the approval)), shall serve at the pleasure of the
- 31 governor, and shall be confirmed by the senate.
- 32 (((3) The state board for vocational education is hereby abolished
- 33 and its powers, duties, and functions are hereby transferred to the
- 34 work force training and education coordinating board. All references
- 35 to the director or the state board for vocational education in the
- 36 Revised Code of Washington shall be construed to mean the director or
- 37 the work force training and education coordinating board.))

Sec. 3. RCW 28C.18.030 and 1996 c 99 s 3 are each amended to read as follows:

3 The purpose of the board is to ((provide planning, coordination, 4 evaluation, monitoring, and policy analysis for the state training system as a whole, and advice to the governor and legislature 5 concerning the state training system, in cooperation with the state 6 7 training system and the higher education coordinating board)) develop 8 policies that create an integrated state workforce development system 9 that links people to jobs, allows them access to training and education, and provides an opportunity to move up the job ladder over 10 their <u>lifetime</u>. The board shall plan, promote cooperation, measure 11 performance, evaluate, and provide policy analysis for the state 12 workforce development system as a whole, and advise the governor 13 concerning the state's workforce development system in cooperation with 14 15 the operating agencies of the workforce development system.

- 16 **Sec. 4.** RCW 28C.18.040 and 1994 c 154 s 307 are each amended to 17 read as follows:
- 18 (1) The director shall serve as chief executive officer of the 19 board who shall administer the provisions of this chapter, employ such 20 personnel as may be necessary to implement the purposes of this 21 chapter, and utilize staff of existing operating agencies to the 22 fullest extent possible.
- 23 (2) ((The director shall not be the chair of the board.
- 24 (3)) Subject to the approval of the board, the director shall appoint necessary deputy and assistant directors and other staff who 26 shall be exempt from the provisions of chapter 41.06 RCW. The 27 director's appointees shall serve at the director's pleasure on such 28 terms and conditions as the director determines but subject to chapter 42.52 RCW.
- $((\frac{4}{}))$ (3) The director shall appoint and employ such other employees as may be required for the proper discharge of the functions of the board.
- (((5) The director shall, as permissible under P.L. 101-392, as amended, integrate the staff of the council on vocational education, and contract with the state board for community and technical colleges for assistance for adult basic skills and literacy policy development and planning as required by P.L. 100-297, as amended.))

p. 7 2SHB 2256

- Sec. 5. RCW 28C.18.050 and 1995 c 130 s 3 are each amended to read as follows:
- 3 (1) The board shall be designated as the state workforce investment 4 board described in P.L. 105-220, the workforce investment act of 1998, and shall perform such functions as necessary to comply with federal 5 directives pertaining to this law. In order to comply with the 6 regulations of P.L. 105-220, the governor may designate the board 7 membership structure of the workforce training and education 8 9 coordinating board as it existed as of December 31, 1997, as the 10 workforce investment board specifically to carry out the provisions of P.L. 105-220. 11
- (2) The board shall be designated as the state board of vocational 12 13 education as provided for in P.L. ((98-524)) 105-332, as amended, and shall perform such functions as is necessary to comply with federal 14 15 directives pertaining to the provisions of such law. The board shall 16 establish a subcommittee to study and make recommendations to the board on the use of funds provided under P.L. 105-332. The subcommittee 17 membership shall consist of the superintendent of public instruction, 18 19 the executive director of the state board for community and technical 20 colleges, two members who are business representatives, and two members who are labor representatives. 21
 - $((\frac{(2)}{(2)}))$ (3) The board shall perform the functions of the human resource investment council as provided for in the federal job training partnership act, P.L. 97-300, as amended.
- $((\frac{3}{3}))$ (4) The board shall provide policy advice for any federal act pertaining to $((\frac{\text{work force}}{\text{force}}))$ workforce development that is not required by state or federal law to be provided by another state body.
 - ((\(\frac{4}{4}\)\)) (5) Upon enactment of new federal initiatives relating to ((\(\frac{work force}{}\))) \(\frac{workforce}{workforce}\) development, the board shall advise the governor and the legislature on mechanisms for integrating the federal initiatives into the state's ((\(\frac{work force}{}\))) \(\frac{workforce}{}\) development system and make recommendations on the legislative or administrative measures necessary to streamline and coordinate state efforts to meet federal guidelines.
- (((5))) (6) The board shall ((monitor)) review for consistency with the state ((comprehensive plan for work force training and education the policies and plans established by the state job training coordinating council)) unified plan, the policies and plans established by the advisory council on adult education, and the Washington state

22

23

24

28 29

30

31

3233

- plan for adult <u>literacy and</u> basic ((<u>education</u>)) <u>skills</u>, and provide guidance for making such policies and plans consistent with the state ((<u>comprehensive</u>)) <u>unified</u> plan for ((<u>work force training and</u> <u>education</u>)) <u>workforce development system</u>.
- 5 (7) The board shall perform the functions of the job training 6 coordinating council until July 1, 2000.
- 7 (8) Recommend to the governor the performance accountability system 8 required by P.L. 105-220 or successor legislation.
- 9 (9) For the purposes of P.L. 105-332, the superintendent of public 10 instruction shall have operating responsibility for secondary education 11 and the state board for community and technical colleges shall have 12 operating responsibility for postsecondary vocational and technical 13 education.
- 14 **Sec. 6.** RCW 28C.18.060 and 1996 c 99 s 4 are each amended to read 15 as follows:
- The board, in cooperation with the operating agencies of the state ((training)) development system and private career schools and colleges shall:
- 19 (1) ((Concentrate its major efforts on planning, coordination 20 evaluation, policy analysis, and recommending improvements to the 21 state's training system.
- 22 (2) Advocate for the state training system and for meeting the 23 needs of employers and the work force for work force education and 24 training.

26

27

28 29

30

31

3233

34

35

3637

38

- (3) Establish and maintain an inventory of the programs of the state training system, and related state programs, and perform a biennial assessment of the vocational education, training, and adult basic education and literacy needs of the state; identify ongoing and strategic education needs; and assess the extent to which employment, training, vocational and basic education, rehabilitation services, and public assistance services represent a consistent, integrated approach to meet such needs.
- (4) Develop and maintain a state comprehensive plan for work force training and education, including but not limited to, goals, objectives, and priorities for the state training system, and review the state training system for consistency with the state comprehensive plan. In developing the state comprehensive plan for work force training and education, the board shall use, but shall not be limited

p. 9 2SHB 2256

- to: Economic, labor market, and populations trends reports in office of financial management forecasts; joint office of financial management and employment security department labor force, industry employment, and occupational forecasts; the results of scientifically based outcome, net-impact and cost-benefit evaluations; the needs of employers as evidenced in formal employer surveys and other employer input; and the needs of program participants and workers as evidenced in formal surveys and other input from program participants and the labor community.
 - (5) In consultation with the higher education coordinating board, review and make recommendations to the office of financial management and the legislature on operating and capital facilities budget requests for operating agencies of the state training system for purposes of consistency with the state comprehensive plan for work force training and education.
 - (6) Provide for coordination among the different operating agencies and components of the state training system at the state level and at the regional level.
- 19 (7) Develop a consistent and reliable data base on vocational 20 education enrollments, costs, program activities, and job placements 21 from publicly funded vocational education programs in this state.
 - (8) Establish standards for data collection and maintenance for the operating agencies of the state training system in a format that is accessible to use by the board. The board shall require a minimum of common core data to be collected by each operating agency of the state training system.
 - The board shall develop requirements for minimum common core data in consultation with the office of financial management and the operating agencies of the training system.
 - (9) Establish minimum standards for program evaluation for the operating agencies of the state training system, including, but not limited to, the use of common survey instruments and procedures for measuring perceptions of program participants and employers of program participants, and monitor such program evaluation.
 - (10) Every two years administer scientifically based outcome evaluations of the state training system, including, but not limited to, surveys of program participants, surveys of employers of program participants, and matches with employment security department payroll

and wage files. Every five years administer scientifically based netimpact and cost-benefit evaluations of the state training system.

- (11) In cooperation with the employment security department, provide for the improvement and maintenance of quality and utility in occupational information and forecasts for use in training system planning and evaluation. Improvements shall include, but not be limited to, development of state-based occupational change factors involving input by employers and employees, and delineation of skill and training requirements by education level associated with current and forecasted occupations.
- 11 (12) Provide for the development of common course description 12 formats, common reporting requirements, and common definitions for 13 operating agencies of the training system.
- 14 (13) Provide for effectiveness and efficiency reviews of the state 15 training system.
 - (14) In cooperation with the higher education coordinating board, facilitate transfer of credit policies and agreements between institutions of the state training system, and encourage articulation agreements for programs encompassing two years of secondary work force education and two years of postsecondary work force education.
 - (15) In cooperation with the higher education coordinating board, facilitate transfer of credit policies and agreements between private training institutions and institutions of the state training system.
 - (16) Participate in the development of coordination criteria for activities under the job training partnership act with related programs and services provided by state and local education and training agencies.
 - (17) Make recommendations to the commission of student assessment, the state board of education, and the superintendent of public instruction, concerning basic skill competencies and essential core competencies for K-12 education. Basic skills for this purpose shall be reading, writing, computation, speaking, and critical thinking, essential core competencies for this purpose shall be English, math, science/technology, history, geography, and critical thinking. The board shall monitor the development of and provide advice concerning secondary curriculum which integrates vocational and academic education.
- (18) Establish and administer programs for marketing and outreach to businesses and potential program participants.

p. 11 2SHB 2256

(19) Facilitate the location of support services, including but not limited to, child care, financial aid, career counseling, and job placement services, for students and trainees at institutions in the state training system, and advocate for support services for trainees and students in the state training system.

(20) Facilitate private sector assistance for the state training system, including but not limited to: Financial assistance, rotation of private and public personnel, and vocational counseling.

(21) Facilitate programs for school-to-work transition that combine classroom education and on-the-job training in industries and occupations without a significant number of apprenticeship programs.

(22) Encourage and assess progress for the equitable representation of racial and ethnic minorities, women, and people with disabilities among the students, teachers, and administrators of the state training system. Equitable, for this purpose, shall mean substantially proportional to their percentage of the state population in the geographic area served. This function of the board shall in no way lessen more stringent state or federal requirements for representation of racial and ethnic minorities, women, and people with disabilities.

(23) Participate in the planning and policy development of governor set-aside grants under P.L. 97-300, as amended.

(24) Administer veterans' programs, licensure of private vocational schools, the job skills program, and the Washington award for vocational excellence.

(25) Allocate funding from the state job training trust fund.

(26) Work with the director of community, trade, and economic development to ensure coordination between work force training priorities and that department's economic development efforts.

(27) Adopt rules as necessary to implement this chapter.

The board may delegate to the director any of the functions of this section.)) Establish and maintain an inventory of the programs of the state workforce development system and ensure that information is provided to consumers and policymakers at the state and local level in order to enable them to make informed choices.

(2) Assess employer and worker needs for workforce training and the gap between their needs and the public and private supply of workforce training. The assessments of employer and worker needs shall include state-wide surveys of employers and workers. The survey sample must be

- 1 <u>statistically representative of the state's employer and employee</u> 2 population.
- (3) Analyze the future employment needs of employers and develop strategies to ensure that Washington residents are prepared to meet those needs. The board shall work with industry, labor, and business associations, the operating agencies, and the department of community, trade, and economic development, and local workforce investment councils, to develop demand driven and targeted industry strategies to build a world class workforce.

11 12

13 14

15 16

17

18 19

20

21

2223

24

2526

2728

29

30

37

38

39

- (4) Develop and maintain a state unified plan for the workforce development system. The unified plan shall include assessments of the state's employment opportunities and skills needs, the current and future workforce, and the current workforce development system; and include goals, objectives, and strategies for improving the workforce development system and a description of the performance measurement system for workforce development.
- (5) Work in collaboration with local workforce development councils to develop the state unified plan. Local workforce development councils shall provide input to the board in the development of the state unified plan which articulate their local strategy and needs.
- (6) Work in partnership with the training related components of the temporary assistance for needy families program, community service employment under Title V of the older Americans act, and the retraining component of the workers' compensation vocational rehabilitation program; training activities carried out through contracts with the United States department of housing and urban development; and community services block grants authorized under the national community service act, to integrate these programs into the unified planning. The governor may approve inclusion of these programs into the workforce development system.
- 31 (7) Review and make recommendations to the governor concerning the 32 program plans of the operating agencies of the state workforce 33 development system regarding consistency with the unified plan.
- 34 <u>(8) Recommend to the governor strategies to assure coordination and</u> 35 <u>avoid duplication among the programs of the workforce development</u> 36 <u>system.</u>
 - (9) Design and implement a performance measurement system for workforce development in cooperation with the operating agencies and with the review of the joint legislative audit and review committee.

p. 13 2SHB 2256

- 1 The performance measurement system for the workforce development system 2 shall be coordinated with the state's accountability system for K-12
- 3 <u>education</u>. The performance measurement system includes:
- 4 (a) Minimum standards for performance measurement for the state 5 workforce development system including, but not limited to, the use of 6 common survey instruments and common performance indicators;
- 7 (b) Standards for data collection and maintenance for the operating
 8 agencies of the state workforce development system. The board shall
 9 require a minimum of common core data to be collected by each operating
 10 agency of the state workforce development system;
- 11 (c) Evaluations of the state workforce development system
 12 including, but not limited to, outcome, net impact, and cost-benefit
 13 evaluations, surveys of program participants, surveys of employers of
 14 program participants, and matches with employment security department
 15 payroll and wage files, the outcomes of which shall be reported on a
 16 regular basis to the governor and the legislature;
- 17 <u>(d) Standards for measuring the performance of local training</u>
 18 <u>providers to enable consumers to make informed choices and gain access</u>
 19 <u>to services they need;</u>
- 20 <u>(e) Recommendations to the governor regarding expected performance</u>
 21 <u>levels using the performance measurement system established under this</u>
 22 <u>section;</u> and
 - (f) Information provided to the governor and the legislature on the outcomes of workforce development programs. Such information shall include, but not be limited to, program results in the following areas:

 Participant competencies, employment, wages and earnings, and receipt of public assistance; customer satisfaction, including employer customers who have hired program participants; and the public cost per benefit received.
- 30 (10) Measure the performance of the workforce development system 31 using the performance measurement system established in subsection (9) of this section. Operating agencies shall establish and implement 32 rewards for exceptional programs and corrective actions for programs 33 34 failing to meet minimum performance standards as defined in subsection (9)(a) of this section. Operating agencies shall report to the board 35 annually beginning December 31, 2001, on corrective action taken and 36 rewards granted. Beginning July 1, 2002, the board shall report to the 37 governor and the legislature on operating agencies' actions to reward 38

24

25

26

2728

- exceptional programs and to correct and improve programs that fail to meet standards established in subsection (9)(a) of this section.
- (11) Establish an incentive fund for workforce development, using federal funding for workforce development programs, and allocate dollars from the incentive fund to reward local workforce development councils and programs that produce exemplary results.
- 7 (12) Review the plans of local workforce development councils for 8 consistency with the state unified plan and recommend to the governor 9 whether local plans should be approved. The board shall provide 10 technical assistance to local workforce development councils as 11 necessary.
- 12 (13) Work with local workforce development councils and state 13 operating agencies to implement a one stop delivery system that is 14 seamless and consumer-based.
- 15 (14) For the purposes of enabling individuals to make smooth
 16 transitions into the workforce and back and forth between workforce
 17 development programs and employment, make recommendations regarding
 18 generic workplace skills that individuals need in order to meet
 19 employer expectations.
- 20 (15) Administer veterans' programs, licensure of private vocational schools, and the Washington award for vocational excellence.
- 22 (16) Work with the director of community, trade, and economic 23 development to ensure coordination between workforce training 24 priorities and that department's economic development efforts.
- 25 (17) Work in collaboration with local workforce development 26 councils, business organizations, and economic development councils to 27 create a coordinated and responsive system of outreach for small 28 business.
- 29 (18) Consult with the programs and the customers of programs in the 30 workforce development system in performing the board's duties.
- 31 (19) Adopt rules as necessary to implement this chapter.
- The board may delegate to the director any of the functions of this section.
- NEW SECTION. **Sec. 7.** A new section is added to chapter 28C.18 RCW to read as follows:
- There are hereby created local workforce development councils to serve functions including, but not limited to, those specified for local workforce development councils under P.L. 105-220. The governor,

p. 15 2SHB 2256

- in partnership with the state board, shall establish criteria for use by chief elected officials in the local areas for appointment of members of the local councils. Local workforce development councils shall:
- (1) In partnership with chief local elected officials, develop and 5 maintain a local unified plan for the workforce development system 6 7 including but not limited to the local plan required by P.L. 105-220 8 Title I. The unified plan shall include assessments of local 9 employment opportunities and skills needs, the current and future 10 workforce, the current workforce development system, and financial resources; and include goals, objectives, and strategies for the local 11 workforce development system, including a system-wide financial 12 13 strategy for implementing the plan. Local workforce development councils shall submit their unified plans to the governor for approval 14 15 and the plan should be consistent with the state unified plan.
- 16 (2) Conduct oversight over the local one stop system under P.L. 17 105-220 Title 1(b).
- 18 (3) Coordinate workforce development activities at the local level 19 and ensure a linkage with local economic development strategies.
- (4) Provide for a coordinated and responsive system of outreach to 20 employers to include the establishment of public-private partnerships 21 of local brokers to connect small businesses to workforce training 22 23 programs and resources. Brokers may include industry and trade 24 associations, chambers of commerce, central labor councils, and other 25 labor organizations. Broker services may include communicating small 26 business needs to training providers, pooling the specific training 27 needs of several small employers to create cost-effective demand, and supporting the growth of apprenticeship programs. 28
 - (5) Identify eligible providers of training services.
- 30 (6) Assess the planning process to identify quality improvements.
- 31 (7) Execute a master partnership agreement with local elected 32 officials that establishes the working relationships and specifies 33 responsibilities of each body in the partnership.
- 34 **Sec. 8.** RCW 50.38.050 and 1993 c 62 s 5 are each amended to read 35 as follows:
- The department shall have the following duties:
- 37 (1) Oversight and management of a state-wide comprehensive labor 38 market and occupational supply and demand information system, including

1 development of a five-year employment forecast for state and labor 2 market areas;

- 3 (2) Produce local labor market information packages for the state's 4 counties, including special studies and job impact analyses in support 5 of state and local employment, training, education, and job creation 6 programs, especially activities that prevent job loss, reduce 7 unemployment, and create jobs;
- 8 (3) Coordinate with the office of financial management and the 9 office of the forecast council to improve employment estimates by enhancing data on corporate officers, improving business establishment 11 listings, expanding sample for employment estimates, and developing 12 business entry/exit analysis relevant to the generation of occupational 13 and economic forecasts; ((and))
- (4) In cooperation with the office of financial management, produce long-term industry and occupational employment forecasts. These forecasts shall be consistent with the official economic and revenue forecast council biennial economic and revenue forecasts; and
- 18 <u>(5) Provide labor market information needed for the state workforce</u>
 19 <u>development board to fulfill its duties under RCW 28C.04.060</u>.
- 20 **Sec. 9.** RCW 50.67.010 and 1991 c 238 s 14 are each amended to read 21 as follows:
 - (1) ((There is hereby created the Washington state job training coordinating council for so long as a state council is required by federal law or regulation as a condition for receipt of federal funds. The council shall perform all duties of state job training coordinating council as specified in the federal job training partnership act, P.L. 97-300, as amended, including the preparation of a coordination and special services plan for a two-year period, consistent with the state comprehensive plan for work force training and education prepared by the work force training and education coordinating board as provided for in RCW 28C.18.060.
 - (2) The work force training and education coordinating board shall monitor the need for the council as described in subsection (1) of this section, and, if that need no longer exists, propose legislation to terminate the council.)) The duties of the job training coordinating council described in section 122 of P.L. 97-300 shall be performed by the workforce development board until July 1, 2000.
 - (2) This section expires July 1, 2000.

22

23

24

25

2627

28 29

30

31

3233

34

35

36

3738

p. 17 2SHB 2256

- NEW SECTION. Sec. 10. The department is responsible to prepare the following elements for the program plan required by the workforce investment act of 1998 (P.L. 105-220) which include:
- 4 (1) Detailed plans required under section 8 of the Wagner-Peyser 5 act (29 U.S.C. 49g);
- 6 (2) Assurances that the state will provide, in accordance with 7 section 184 of the workforce investment act, for fiscal control and 8 fund accounting procedures that are necessary to ensure the proper 9 disbursement of, and accounting for, funds paid to the state through 10 the allotments made under sections 127 and 132 of the workforce 11 investment act;
- (3)(a) A description of the methods and factors the state will use in distributing funds to local areas for youth activities and adult employment and training activities under sections 128(b)(3)(B) and 133(b)(3)(B) of the workforce investment act, including:
- 16 (i) A description of how the individuals and entities represented 17 on the workforce development board were involved in determining such 18 methods and factors of distribution; and
- (ii) A description of how that state consulted with chief elected officials in local areas throughout the state in determining such distribution; and
- (b) Assurances that the funds will be distributed equitably throughout the state, and that no local areas will suffer significant shifts in funding from year to year; and
- (c) A description of the formula prescribed by the governor pursuant to section 133(b)(2)(B) of the workforce investment act for the allocation of funds to local areas for dislocated worker employment and training activities;
- 29 (4) With respect to the one stop delivery systems described in 30 section 134(c) of the workforce investment act, a description of the 31 operational strategy of the state for assisting local areas in 32 development and implementation of fully operational one stop delivery 33 systems in the state;
- 34 (5) A description of the competitive process to be used by the 35 state to award grants and contracts in the state for activities carried 36 out under the workforce investment act;
- 37 (6) With respect to the employment and training activities 38 authorized in section 134 of the workforce investment act:

- 1 (a) The employment and training activities that will be carried out 2 with the funds received by the state through the allotment made under 3 section 132 of the workforce investment act;
- 4 (b) How the state will provide rapid response activities to dislocated workers from funds reserved under section 133(a)(2) of the workforce investment act for such purposes, including the designation of an identifiable state rapid response dislocated worker unit to carry out state-wide rapid response activities; and
- 9 (c) With other state operating agencies, how the state will serve 10 the employment and training needs of dislocated workers, including 11 displaced homemakers; low-income individuals, including recipients of 12 public assistance; individuals training for nontraditional employment; 13 and other individuals with multiple barriers to employment, including 14 older individuals and individuals with disabilities; and
- 15 (7) With respect to youth activities authorized in section 129 of 16 the workforce investment act, information:
- 17 (a) Describing the state strategy for providing comprehensive 18 services to eligible youth, particularly those eligible youth who are 19 recognized as having significant barriers to employment;
- (b) Describing how that state will coordinate the youth activities carried out in the state under section 129 of the workforce investment act with the services provided by job corps centers in the state, where such centers exist; and
- (c) Describing how the state will coordinate youth activities described in subparagraph (C) of the workforce investment act with activities carried out through the youth opportunity grants under section 169 of the workforce investment act.
- NEW SECTION. Sec. 11. The department shall receive federal funds authorized under the workforce investment act of 1998 (P.L. 105-220) Title 1B and recommend to the governor the allocation of the funds to support this chapter, chapter 28C.18 RCW, and the workforce investment act.
- NEW SECTION. Sec. 12. (1) To ensure that available resources are used for those individuals who are legally entitled to receive benefits and services through Title I-B of P.L. 105-220 and the public labor-exchange, a state or local government agency providing benefits or services to an individual shall screen the individual to determine that

p. 19 2SHB 2256

- he or she is legally eligible to receive state and federally funded benefits and services. The screening shall include notification that the individual must produce necessary documents to be referred to an employer. The individual shall indicate on an application for services or benefits whether or not he or she is legally eligible to work in the United States. For applicants under Title I-B of P.L. 105-220, and for requests by an employer for a review of applicants when placing a job
- 7 requests by an employer for a review of applicants when placing a job 8 order with the department, the department shall determine whether the
- 9 applicant has the necessary documentation for employer verification at
- 10 the time of referral. Where federal law prohibits the conditioning of
- 11 benefits or assistance on a verification of an individual's status as
- 12 a qualified or authorized alien, this requirement shall not apply.
- 13 (2) The department shall appoint a task force, including employers 14 and employees and members of the unemployment insurance advisory 15 committee, to:
- 16 (a) Develop recommendations on the most effective methods of 17 determining eligibility to work or receive benefits in the United 18 States;
- 19 (b) Review verification systems developed by federal agencies for 20 verifying a person's eligibility to receive the benefit or service; and
- (c) Report its initial findings to the legislature by December 1, 22 1999, and annually thereafter through December 1, 2002.
- (3) State and local government agencies, providing benefits and services described under subsection (1) of this section, shall implement a screening and verification process by January 1, 2004, taking into consideration the recommendations of the task force.
- 27 **Sec. 13.** RCW 50.13.060 and 1997 c 409 s 605 and 1997 c 58 s 1004 28 are each reenacted and amended to read as follows:
- 29 (1) Governmental agencies, including law enforcement agencies, 30 prosecuting agencies, and the executive branch, whether state, local, 31 or federal shall have access to information or records deemed private 32 and confidential under this chapter if the information or records are 33 needed by the agency for official purposes and:
- 34 (a) The agency submits an application in writing to the employment 35 security department for the records or information containing a 36 statement of the official purposes for which the information or records 37 are needed and specific identification of the records or information 38 sought from the department; and

(b) The director, commissioner, chief executive, or other official of the agency has verified the need for the specific information in writing either on the application or on a separate document; and

- The agency requesting access has served a copy of the application for records or information on the individual or employing unit whose records or information are sought and has provided the department with proof of service. Service shall be made in a manner which conforms to the civil rules for superior court. The requesting agency shall include with the copy of the application a statement to the effect that the individual or employing unit may contact the public records officer of the employment security department to state any objections to the release of the records or information. The employment security department shall not act upon the application of the requesting agency until at least five days after service on the concerned individual or employing unit. The employment security department shall consider any objections raised by the concerned individual or employing unit in deciding whether the requesting agency needs the information or records for official purposes.
- (2) The requirements of subsections (1) and (9) of this section shall not apply to the state legislative branch. The state legislature shall have access to information or records deemed private and confidential under this chapter, if the legislature or a legislative committee finds that the information or records are necessary and for official purposes. If the employment security department does not make information or records available as provided in this subsection, the legislature may exercise its authority granted by chapter 44.16 RCW.
- (3) In cases of emergency the governmental agency requesting access shall not be required to formally comply with the provisions of subsection (1) of this section at the time of the request if the procedures required by subsection (1) of this section are complied with by the requesting agency following the receipt of any records or information deemed private and confidential under this chapter. An emergency is defined as a situation in which irreparable harm or damage could occur if records or information are not released immediately.
- (4) The requirements of subsection (1)(c) of this section shall not apply to governmental agencies where the procedures would frustrate the investigation of possible violations of criminal laws or to the release of employing unit names, addresses, number of employees, and aggregate employer wage data for the purpose of state governmental agencies

p. 21 2SHB 2256

- 1 preparing small business economic impact statements under chapter 19.85
- 2 RCW or preparing cost-benefit analyses under RCW 34.05.328(1)(c).
- 3 Information provided by the department and held to be private and
- 4 confidential under state or federal laws must not be misused or
- 5 released to unauthorized parties. A person who misuses such
- 6 information or releases such information to unauthorized parties is
- 7 subject to the sanctions in RCW 50.13.080.
- 8 (5) Governmental agencies shall have access to certain records or
- 9 information, limited to such items as names, addresses, social security
- 10 numbers, and general information about benefit entitlement or employer
- 11 information possessed by the department, for comparison purposes with
- 12 records or information possessed by the requesting agency to detect
- 13 improper or fraudulent claims, or to determine potential tax liability
- 14 or employer compliance with registration and licensing requirements.
- 15 In those cases the governmental agency shall not be required to comply
- 16 with subsection (1)(c) of this section, but the requirements of the
- 17 remainder of subsection (1) of this section must be satisfied.
- 18 (6) Governmental agencies may have access to certain records and
- 19 information, limited to employer information possessed by the
- 20 department for purposes authorized in chapter 50.38 RCW. Access to
- 21 these records and information is limited to only those individuals
- 22 conducting authorized statistical analysis, research, and evaluation
- 23 studies. Only in cases consistent with the purposes of chapter 50.38
- 24 RCW are government agencies not required to comply with subsection
- 25 (1)(c) of this section, but the requirements of the remainder of
- 26 subsection (1) of this section must be satisfied. Information provided
- 27 by the department and held to be private and confidential under state
- 28 or federal laws shall not be misused or released to unauthorized
- 20 Of federal laws shall not be misused of fedeased to unauthorized
- 29 parties subject to the sanctions in RCW 50.13.080.
- 30 (7) Disclosure to governmental agencies of information or records
- 31 obtained by the employment security department from the federal
- 32 government shall be governed by any applicable federal law or any
- 33 agreement between the federal government and the employment security
- 34 department where so required by federal law. When federal law does not
- 35 apply to the records or information state law shall control.
- 36 (8) The department may provide information for purposes of
- 37 statistical analysis and evaluation of the WorkFirst program or any
- 38 successor state welfare program ((-)) to the department of social and
- 39 health services, the office of financial management, and other

governmental entities with oversight or evaluation responsibilities for 1 2 the program ((shall have access to employer wage information on clients in the program whose names and social security numbers are provided to 3 4 the department)) in accordance with RCW 43.20A.080. The confidential information provided by the department shall remain the property of the 5 department and may be used by the authorized requesting agencies only 6 7 for statistical analysis, research, and evaluation purposes as provided 8 in RCW 74.08A.410 and 74.08A.420. The department of social and health 9 services ((is)), the office of financial management, or other governmental entities with oversight or evaluation responsibilities for 10 the program are not required to comply with subsection (1)(c) of this 11 section, but the requirements of the remainder of subsection (1) of 12 this section and applicable federal laws and regulations must be 13 14 The confidential information used for evaluation and satisfied. 15 analysis of welfare reform supplied to the authorized requesting 16 entities with regard to the WorkFirst program or any successor state welfare program are exempt from public inspection and copying under RCW 17 18 42.17.310.

(9) The disclosure of any records or information by a governmental agency which has obtained the records or information under this section is prohibited unless the disclosure is directly connected to the official purpose for which the records or information were obtained.

19

20

21

22

2324

25

26

27

28 29

30

31

32

3334

35

3637

38 39

- (10) In conducting periodic salary or fringe benefit studies pursuant to law, the department of personnel shall have access to records of the employment security department as may be required for such studies. For such purposes, the requirements of subsection (1)(c) of this section need not apply.
- (11) To promote the reemployment of job seekers, the commissioner may enter into data-sharing contracts with partners of the one-stop career development system. The contracts shall provide for the transfer of data only to the extent that the transfer is necessary for the efficient provisions of workforce programs, including but not limited to public labor exchange, unemployment insurance, worker training and retraining, vocational rehabilitation, vocational education, adult education, transition from public assistance, and support services. The transfer of information under contracts with one-stop partners is exempt from subsection (1)(c) of this section.
- (12) To facilitate improved operation and evaluation of state programs, the commissioner may enter into data-sharing contracts with

p. 23 2SHB 2256

- 1 other state agencies only to the extent that such transfer is necessary
- 2 for the efficient operation or evaluation of outcomes for those
- 3 programs. The transfer of information by contract under this
- 4 <u>subsection</u> is exempt from subsection (1)(c) of this section.
- 5 (13) The misuse or unauthorized release of records or information
- 6 by any person or organization to which access is permitted by this
- 7 chapter subjects the person or organization to a civil penalty of five
- 8 thousand dollars and other applicable sanctions under state and federal
- 9 <u>law.</u> Suit to enforce this section shall be brought by the attorney
- 10 general and the amount of any penalties collected shall be paid into
- 11 the employment security department administrative contingency fund.
- 12 The attorney general may recover reasonable attorneys' fees for any
- 13 action brought to enforce this section.
- 14 **Sec. 14.** RCW 42.17.310 and 1998 c 69 s 1 are each amended to read 15 as follows:
- 16 (1) The following are exempt from public inspection and copying:
- 17 (a) Personal information in any files maintained for students in 18 public schools, patients or clients of public institutions or public
- 19 health agencies, or welfare recipients.
- 20 (b) Personal information in files maintained for employees,
- 21 appointees, or elected officials of any public agency to the extent
- 22 that disclosure would violate their right to privacy.
- 23 (c) Information required of any taxpayer in connection with the
- 24 assessment or collection of any tax if the disclosure of the
- 25 information to other persons would (i) be prohibited to such persons by
- 26 RCW 84.08.210, 82.32.330, 84.40.020, or 84.40.340 or (ii) violate the
- 27 taxpayer's right to privacy or result in unfair competitive
- 28 disadvantage to the taxpayer.
- 29 (d) Specific intelligence information and specific investigative
- 30 records compiled by investigative, law enforcement, and penology
- 31 agencies, and state agencies vested with the responsibility to
- 32 discipline members of any profession, the nondisclosure of which is
- 33 essential to effective law enforcement or for the protection of any
- 34 person's right to privacy.
- 35 (e) Information revealing the identity of persons who are witnesses
- 36 to or victims of crime or who file complaints with investigative, law
- 37 enforcement, or penology agencies, other than the public disclosure
- 38 commission, if disclosure would endanger any person's life, physical

- safety, or property. If at the time a complaint is filed the complainant, victim or witness indicates a desire for disclosure or nondisclosure, such desire shall govern. However, all complaints filed with the public disclosure commission about any elected official or candidate for public office must be made in writing and signed by the complainant under oath.
- 7 (f) Test questions, scoring keys, and other examination data used 8 to administer a license, employment, or academic examination.
- 9 (g) Except as provided by chapter 8.26 RCW, the contents of real estate appraisals, made for or by any agency relative to the acquisition or sale of property, until the project or prospective sale is abandoned or until such time as all of the property has been acquired or the property to which the sale appraisal relates is sold, but in no event shall disclosure be denied for more than three years after the appraisal.
- 16 (h) Valuable formulae, designs, drawings, and research data 17 obtained by any agency within five years of the request for disclosure 18 when disclosure would produce private gain and public loss.

20

2122

- (i) Preliminary drafts, notes, recommendations, and intra-agency memorandums in which opinions are expressed or policies formulated or recommended except that a specific record shall not be exempt when publicly cited by an agency in connection with any agency action.
- (j) Records which are relevant to a controversy to which an agency is a party but which records would not be available to another party under the rules of pretrial discovery for causes pending in the superior courts.
- (k) Records, maps, or other information identifying the location of archaeological sites in order to avoid the looting or depredation of such sites.
- 30 (1) Any library record, the primary purpose of which is to maintain 31 control of library materials, or to gain access to information, which 32 discloses or could be used to disclose the identity of a library user.
- (m) Financial information supplied by or on behalf of a person, firm, or corporation for the purpose of qualifying to submit a bid or proposal for (i) a ferry system construction or repair contract as required by RCW 47.60.680 through 47.60.750 or (ii) highway construction or improvement as required by RCW 47.28.070.
- 38 (n) Railroad company contracts filed prior to July 28, 1991, with 39 the utilities and transportation commission under RCW 81.34.070, except

p. 25 2SHB 2256

- 1 that the summaries of the contracts are open to public inspection and 2 copying as otherwise provided by this chapter.
- 3 (o) Financial and commercial information and records supplied by 4 private persons pertaining to export services provided pursuant to 5 chapter 43.163 RCW and chapter 53.31 RCW, and by persons pertaining to 6 export projects pursuant to RCW 43.23.035.
- 7 (p) Financial disclosures filed by private vocational schools under 8 chapters 28B.85 and 28C.10 RCW.
- 9 (q) Records filed with the utilities and transportation commission 10 or attorney general under RCW 80.04.095 that a court has determined are 11 confidential under RCW 80.04.095.
- (r) Financial and commercial information and records supplied by businesses or individuals during application for loans or program services provided by chapters 43.163, 43.160, 43.330, and 43.168 RCW, or during application for economic development loans or program services provided by any local agency.
- (s) Membership lists or lists of members or owners of interests of units in timeshare projects, subdivisions, camping resorts, condominiums, land developments, or common-interest communities affiliated with such projects, regulated by the department of licensing, in the files or possession of the department.
- (t) All applications for public employment, including the names of applicants, resumes, and other related materials submitted with respect to an applicant.
- 25 (u) The residential addresses and residential telephone numbers of 26 employees or volunteers of a public agency which are held by the agency 27 in personnel records, employment or volunteer rosters, or mailing lists 28 of employees or volunteers.
- (v) The residential addresses and residential telephone numbers of the customers of a public utility contained in the records or lists held by the public utility of which they are customers, except that this information may be released to the division of child support or the agency or firm providing child support enforcement for another state under Title IV-D of the federal social security act, for the establishment, enforcement, or modification of a support order.
- (w)(i) The federal social security number of individuals governed under chapter 18.130 RCW maintained in the files of the department of health, except this exemption does not apply to requests made directly to the department from federal, state, and local agencies of

- 1 government, and national and state licensing, credentialing,
- 2 investigatory, disciplinary, and examination organizations; (ii) the
- 3 current residential address and current residential telephone number of
- 4 a health care provider governed under chapter 18.130 RCW maintained in
- 5 the files of the department, if the provider requests that this
- 6 information be withheld from public inspection and copying, and
- 7 provides to the department an accurate alternate or business address
- 8 and business telephone number. On or after January 1, 1995, the
- 9 current residential address and residential telephone number of a
- 10 health care provider governed under RCW 18.130.140 maintained in the
- 11 files of the department shall automatically be withheld from public
- 12 inspection and copying unless the provider specifically requests the
- 13 information be released, and except as provided for under RCW
- 14 42.17.260(9).
- 15 (x) Information obtained by the board of pharmacy as provided in
- 16 RCW 69.45.090.
- 17 (y) Information obtained by the board of pharmacy or the department
- 18 of health and its representatives as provided in RCW 69.41.044,
- 19 69.41.280, and 18.64.420.
- 20 (z) Financial information, business plans, examination reports, and
- 21 any information produced or obtained in evaluating or examining a
- 22 business and industrial development corporation organized or seeking
- 23 certification under chapter 31.24 RCW.
- 24 (aa) Financial and commercial information supplied to the state
- 25 investment board by any person when the information relates to the
- 26 investment of public trust or retirement funds and when disclosure
- 27 would result in loss to such funds or in private loss to the providers
- 28 of this information.
- 29 (bb) Financial and valuable trade information under RCW 51.36.120.
- 30 (cc) Client records maintained by an agency that is a domestic
- 31 violence program as defined in RCW 70.123.020 or 70.123.075 or a rape
- 32 crisis center as defined in RCW 70.125.030.
- 33 (dd) Information that identifies a person who, while an agency
- 34 employee: (i) Seeks advice, under an informal process established by
- 35 the employing agency, in order to ascertain his or her rights in
- 36 connection with a possible unfair practice under chapter 49.60 RCW
- 37 against the person; and (ii) requests his or her identity or any
- 38 identifying information not be disclosed.

p. 27 2SHB 2256

- 1 (ee) Investigative records compiled by an employing agency 2 conducting a current investigation of a possible unfair practice under 3 chapter 49.60 RCW or of a possible violation of other federal, state, 4 or local laws prohibiting discrimination in employment.
- 5 (ff) Business related information protected from public inspection 6 and copying under RCW 15.86.110.
- 7 (gg) Financial, commercial, operations, and technical and research 8 information and data submitted to or obtained by the clean Washington 9 center in applications for, or delivery of, program services under 10 chapter 70.95H RCW.
- (hh) Information and documents created specifically for, and collected and maintained by a quality improvement committee pursuant to RCW 43.70.510, regardless of which agency is in possession of the information and documents.
- 15 (ii) Personal information in files maintained in a data base 16 created under RCW 43.07.360.
- (jj) Financial and commercial information requested by the public stadium authority from any person or organization that leases or uses the stadium and exhibition center as defined in RCW 36.102.010.
- (kk) Names of individuals residing in emergency or transitional housing that are furnished to the department of revenue or a county assessor in order to substantiate a claim for property tax exemption under RCW 84.36.043.
 - (11) The names, residential addresses, residential telephone numbers, and other individually identifiable records held by an agency in relation to a vanpool, carpool, or other ride-sharing program or service. However, these records may be disclosed to other persons who apply for ride-matching services and who need that information in order to identify potential riders or drivers with whom to share rides.
 - (mm) Proprietary financial and commercial information that the submitting entity, with review by the department of health, specifically identifies at the time it is submitted and that is provided to or obtained by the department of health in connection with an application for, or the supervision of, an antitrust exemption sought by the submitting entity under RCW 43.72.310. If a request for such information is received, the submitting entity must be notified of the request. Within ten business days of receipt of the notice, the submitting entity shall provide a written statement of the continuing need for confidentiality, which shall be provided to the requester.

24

25

26

27

28

2930

31

32

33

3435

3637

38

- 1 Upon receipt of such notice, the department of health shall continue to
- 2 treat information designated under this section as exempt from
- 3 disclosure. If the requester initiates an action to compel disclosure
- 4 under this chapter, the submitting entity must be joined as a party to
- 5 demonstrate the continuing need for confidentiality.

20

21

2223

24

25

26

27

28 29

30

31

- 6 (nn) Records maintained by the board of industrial insurance 7 appeals that are related to appeals of crime victims' compensation 8 claims filed with the board under RCW 7.68.110.
- 9 (oo) Financial and commercial information supplied by or on behalf 10 of a person, firm, corporation, or entity under chapter 28B.95 RCW 11 relating to the purchase or sale of tuition units and contracts for the 12 purchase of multiple tuition units.
- 13 (pp) Records maintained by the employment security department and 14 subject to chapter 50.13 RCW if provided to another individual or 15 organization for operational, research, or evaluation purposes.
- 16 (qq) Individually identifiable information received by the 17 workforce development board for research or evaluation purposes.
 - (2) Except for information described in subsection (1)(c)(i) of this section and confidential income data exempted from public inspection pursuant to RCW 84.40.020, the exemptions of this section are inapplicable to the extent that information, the disclosure of which would violate personal privacy or vital governmental interests, can be deleted from the specific records sought. No exemption may be construed to permit the nondisclosure of statistical information not descriptive of any readily identifiable person or persons.
 - (3) Inspection or copying of any specific records exempt under the provisions of this section may be permitted if the superior court in the county in which the record is maintained finds, after a hearing with notice thereof to every person in interest and the agency, that the exemption of such records is clearly unnecessary to protect any individual's right of privacy or any vital governmental function.
- 32 (4) Agency responses refusing, in whole or in part, inspection of 33 any public record shall include a statement of the specific exemption 34 authorizing the withholding of the record (or part) and a brief 35 explanation of how the exemption applies to the record withheld.
- NEW SECTION. **Sec. 15.** Training and placement activities of the WorkFirst program or any successor program shall be included in the state workforce development system by July 1, 2001.

p. 29 2SHB 2256

- 1 NEW SECTION. Sec. 16. The joint legislative audit and review
- 2 committee shall conduct a performance audit of the state workforce
- 3 development system. The performance audit may include but is not
- 4 limited to outcome, net impact, and cost-benefit evaluations. A
- 5 performance audit may include, where practical and feasible, surveys of
- 6 program participants and employers, and analyses of employment outcomes
- 7 for participants. The performance audit shall consider, but not
- 8 duplicate, the outcome, net impact, and cost-benefit evaluations
- 9 conducted by the workforce development board.
- 10 The joint legislative audit and review committee shall prepare an
- 11 interim report of its performance audit findings by December 1, 2003,
- 12 and a final report by December 1, 2004, and deliver the reports to the
- 13 appropriate committees of the legislature. The operating agencies of
- 14 the workforce development system, the workforce development board, and
- 15 the private career schools and colleges shall provide administrative,
- 16 program, and client data to the joint legislative audit and review
- 17 committee for this performance audit.
- 18 <u>NEW SECTION.</u> **Sec. 17.** The following acts or parts of acts are
- 19 each repealed:
- 20 (1) RCW 28C.18.070 (Intent--"Program" clarified) and 1995 c 130 s
- 21 1;
- 22 (2) RCW 28C.18.080 (Comprehensive plan--Contents--Updates--Agency
- 23 operating plans--Reports to the legislature) and 1997 c 369 s 5 & 1995
- 24 c 130 s 2;
- 25 (3) RCW 28C.18.090 (Additional board duties--Program evaluation by
- 26 operating agencies) and 1995 c 130 s 4;
- 27 (4) RCW 28C.18.100 (Assessments by board--Biennial report to
- 28 legislature and governor) and 1995 c 130 s 5;
- 29 (5) RCW 28C.18.110 (Identification of policies and methods to
- 30 promote efficiency and sharing of resources--Report to governor and
- 31 legislature) and 1995 c 130 s 6;
- 32 (6) RCW 50.67.020 (Membership of council--Assistance to work force
- 33 training and education coordinating board) and 1991 c 238 s 15; and
- 34 (7) RCW 50.67.030 (Washington youthbuild program--Council to
- 35 advise) and 1994 sp.s. c 3 s 8.
- 36 <u>NEW SECTION.</u> **Sec. 18.** Sections 10 through 12 of this act
- 37 constitute a new chapter in Title 50 RCW.

- NEW SECTION. Sec. 19. If any part of this act is found to be in 1 2 conflict with federal requirements that are a prescribed condition to the allocation of federal funds to the state, the conflicting part of 3 4 this act is inoperative solely to the extent of the conflict and with respect to the agencies directly affected, and this finding does not 5 affect the operation of the remainder of this act in its application to 6 the agencies concerned. Rules adopted under this act must meet federal 7 8 requirements that are a necessary condition to the receipt of federal 9 funds by the state.
- NEW SECTION. Sec. 20. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.
- NEW SECTION. Sec. 21. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect immediately.

--- END ---

p. 31 2SHB 2256